



# **HOLAKIN TRAINING SERVICES**

# Holakin Training Services

## Learning & Development

*"Holakin's training services empower your team with the knowledge and skills needed to excel, ensuring your operations are safe, efficient, and compliant with the highest industry standards."*



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## **INTRODUCTION TO HOLAKIN TRAINING SERVICES (HTS)**

Welcome to Holakin Training Services (HTS), a distinguished division proudly nestled within Holakin Global Resources.

HTS stands as a beacon of excellence in the world of Capacity Building and Competence Management services, offering a transformative learning experience that empowers professionals across various industries.

HTS is synonymous with delivering state-of-the-art training solutions to address a wide array of industry challenges.

At Holakin Training Services, we recognize the fast-paced nature of today's world. That's why we are committed to staying at the forefront of learning methodologies and technology.

In an era where continuous learning is vital for personal and professional growth, our innovative approach ensures that you can access valuable insights and expertise whenever and wherever you need it.

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## VISION

To be the leading provider of innovative, high-quality training solutions that drive professional growth and industry excellence

## MISSION

To stand as a beacon of excellence in capacity building and competence management, providing top-tier training that transforms and empowers professionals.

## Why Choose HTS?



### Global Network

Benefit from our extensive network of trainers and partners, ensuring top-quality training experiences wherever you go.



### Innovation-Driven

We embrace the latest training technologies and methodologies to keep your teams at the forefront of industry advancements.



### Location

Decide your training location and we will make it happen for you!



### Touring Experience

We seamlessly blend your training with exciting tours. Outside the classrooms, our international tours provide the perfect backdrop for team building and networking.

# Our APPROACH

**Comprehensive Needs Assessment** – The bedrock of every successful training initiative begins with a thorough needs assessment. HTS engages in a collaborative process with clients, aiming to identify gaps, challenges, and aspirations within their organizations.

**Craftsmanship in Tailor-Made Solutions** – The hallmark of HTS lies in its ability to craft tailor-made solutions. This involves not only understanding the dynamics of the industry but also grasping the nuances of organizational culture. Whether it's enhancing technical skills, fostering leadership qualities, or promoting a culture of innovation, HTS tailors its programs to serve as catalysts for organizational growth .

The success of HTS's customization lies in the tangible impact of our tailored training initiatives. Let's explore some examples that exemplify our ability to create transformative learning experiences.



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# TRAILBLAZING THE FUTURE



Holakin Training Services (HTS) stands committed to pushing the boundaries of learning through innovation and technology.

We are trailblazers in the field of learning. Our commitment to staying at the forefront of evolving methodologies ensures that your learning experience is not only current but anticipatory of future trends. We invest in research, monitor industry shifts, and collaborate with experts to continually refine and enhance our training programs.

In essence, HTS's commitment to innovation and technology is not just a testament to our adaptability; it's a promise to deliver a learning experience that is immersive, forward-thinking, and impactful. As we explore the possibilities of technology in education, anticipate a training journey that not only embraces the digital age but harnesses its power to elevate your skills and knowledge to new horizons.

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# MEET OUR FACILITATORS

Embark on a journey led by the best in the field – Holakin Training Services (HTS) takes pride in introducing a cadre of seasoned trainers and facilitators who are not just educators but industry leaders. In this pivotal chapter, we shine a spotlight on the professionals behind the HTS experience, showcasing their wealth of expertise and industry knowledge.



## SEUN AKINTIBUBO

Seun is a senior consultant and a chartered quality practitioner with extensive experience in asset quality assurance and control, with experience in welding, project execution, and fabrication and inspection of onshore and undersea structures.

He has worked on feed/epc projects across Nigeria, Middle East, Africa and Europe. Has performed numerous QA audits on various Manufacturers, Suppliers and Contractors worldwide for quality Management system and Technical Compliance to International Standards and Codes.

He is qualified as a proactive problem solver with implementation of solutions with careful consideration to asset operational effectiveness



## ANDY WATTS

Andy is an accomplished business change and transformation leader, specialising in asset rich, service focused organisations and has a sustained record of achievement spanning 30 years in the transport and utilities sectors.

Andy provides a balanced view between practical reality and blue-sky opportunity through his roles in senior management for asset management and operations and as a consultant for achieving asset management excellence.



# MEET OUR FACILITATORS

## YEMI OKE



Prof . yemi oke is currently the managing partner and lead counsel at MJS partners & MJS consulting (in lagos & toronto), his fields of specialization are natural resources law (including oil, gas and mining), energy and environmental law (including electricity, climate change and sustainability), law of international institutions and general commercial litigation and corporate practice.

As an oil and gas industry trainer of repute, yemi oke has also been involved in local and international trainings, workshops and conferences. As an oil and gas industry trainer of repute, yemi oke has also been involved in local and international trainings, workshops and conferences. Recently, he led senior management course on understanding petroleum industry act (PIA): for NUPRC and NMDPRA.

## BOYE ADEYEMI



Boye adeyemi, phd has over 22 years of broad technical and commercial experience in the upstream oil and gas industry, including subsurface resource assessment and valuation, exploration and production strategies, marginal field development, and corporate governance.

He has worked with shell petroleum development company (spdc) and other several ExxonMobil affiliates (emec, empc, mpnu and eepni) where he gained substantial experience in geological and geophysical operations, new field development, reservoir management, and coordination of production sharing contracts (psc).

As ExxonMobil psc coordinator for OML 133 and OPL 214, he is involved with other government MDAs to ensure regulatory compliance for psc, JOA and other agreements.



## **CRAFTED FOR YOU**

Our training programs are excellently designed to meet the specific demands of our clients. Join us as we delve into HTS's adeptness in crafting personalized training solutions and highlight examples of successful initiatives that have reshaped the professional landscapes of our clients.

HTS operates on the foundational belief that learning is an unceasing journey. The company's commitment to continuous improvement is not confined to the content of its training modules but extends to the methodologies employed. From integrating cutting-edge technologies to adopting innovative pedagogical approaches, HTS stays at the forefront of the training landscape, ensuring that its programs remain relevant and impactful.

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## TECHNOLOGY INTEGRATION IN TRAINING

At Holakin Training Services (HTS), we recognize the transformative power of technology in shaping contemporary learning experiences. We delve into the seamless integration of technology into our training programs, defining a new era of education. Embracing cutting-edge tools and platforms, we ensure that our participants are not just informed but technologically adept. Our commitment to staying at the forefront of learning methodologies is exemplified through the incorporation of virtual simulations, interactive e-learning modules, and collaborative online platforms. By leveraging technology, HTS enhances accessibility and flexibility, allowing professionals to engage with our training resources at their own pace and convenience.

Such as:

- Virtual Simulations:
- Interactive E-Learning Modules
- Collaborative Online Platforms
- Live Webinars and Virtual Classrooms
- Data Analytics for Performance Tracking
- Cloud-Based Learning Management System (LMS)

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# EXCLUSIVE INTERNATIONAL TRAINING EXPERIENCES

At Holakin Training Services (HTS), we are committed to providing our clients with unparalleled learning opportunities that transcend traditional boundaries. As part of our ongoing efforts to innovate and elevate the training experience, we are thrilled to introduce our Exclusive International Training Experiences program.

Just Imagine immersing yourself in a dynamic learning environment surrounded by breathtaking landscapes and cultural richness. With our Exclusive International Training Experiences, you can participate in select training programs at captivating international locations, carefully curated to inspire growth, creativity, and professional development.

Each year, we handpick a diverse range of training programs from our extensive portfolio to be conducted in prestigious international venues. Whether you're looking to enhance your leadership skills in the heart of a vibrant city or immerse yourself in specialized technical training amidst natural wonders, our Exclusive International Training Experiences cater to a variety of interests and learning objectives.



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# TOUR

*We seamlessly blend your training with exciting tours. Outside the classrooms, our international tours provide the perfect backdrop for team building and networking.*



# TRAINING SCHEDULE

We pride ourselves on serving clients from both the public and private sectors across a diverse range of industries. Our comprehensive approach includes offering both public workshops and collaborating with organizations to design and engineer tailor-made learning solutions featuring bespoke content. Our workshops cover a wide array of topical areas, and we are delighted to highlight the most popular offers in our training topics below.

## TRAINING COURSES

### BUSINESS AND MANGEMENT COURSES

#### Executive development

- (a) Certified Administrative Professional
- (b) Masterclass on Emerging Technologies in Procurement and Supply
- (c) Leadership and MANANGEMNT Masterclass
- (d) Sustainable Business Strategy
- (e) Maximizing Mental Agility
- (f) Strategic Corporate Governance
- (g) The Oxford Executive Development Masterclass

#### Strategy & Strategic planning

- (a) The Complete Strategic & leadership Insights
- (b) The strategic Public Manager
- (c) Professional certificate in strategic awareness and business Acumen
- (d) The Leadership & Performance Coaching Boot camp
- (e) Strategic Thinking, Analysis & Business Planning
- (f) Due Diligence: Appraisal and Management of potential investors and partners

#### Customer services

- (a) Customer – Focused Selling Strategies
- (b) Client Management Strategies for Retention & Growth
- (c) Customer Profiling Techniques & Procedures
- (d) Customer Experience Management
- (e) Customer Relationship Management
- (f) Measuring and Managing Customer Satisfaction

## **Business Process Management**

- (a) Business Process Analysis and Modelling
- (b) Sustainable Investment
- (c) Design Thinking for Strategic Management
- (d) Mastering Workflow
- (e) Simplification of Work Processes and Procedures
- (f) Design Planning & Problem Diagnostic Strategy

## **Management & Leadership**

- (a) Stakeholder Management
- (b) Mastering the Art of Presence & Influence
- (c) Behavioral Economics
- (d) Fundamentals of Business Communication
- (e) Building Core Leadership & Supervisory Competencies

## **Governance, Compliance & Risk**

- (a) Governance Arms of Risk management
- (b) Managing Vendor Qualification, performance & Contract Compliance
- (c) Operational Risk Management & Mitigation
- (d) Auditing Corporate Governance
- (e) Risk Management for human resources
- (f) Risk Champion Masterclass

## **Learning & Development**

- (a) Learning Agility
- (b) Managing and measuring Training, learning and development
- (c) Maximizing Personal Productivity and positive thinking
- (d) The Fundamentals of Business Communication
- (e) Training Management & Organizational learning

## **Sales & Marketing**

- (a) Behavioral Economics
  - (b) Fundamentals of marketing
  - (c) Strategic Brand Management
  - (d) Market and Competitive Intelligence Masterclass
  - (e) Understanding the Emerging Blockchain Business Model
- Market Research and Intelligence

## **Sustainability & CSR**

- (a) Sustainable Leadership
- (b) Capacity building for National Sustainable Development
- (c) Sustainable Business Management
- (d) Stakeholder Engagement & Management
- (e) Sustainable banking
- (f) Corporate and Employees Best Practices

## **Public Relations**

- (a) International Protocol and Diplomacy
- (b) Protocol & Event Management
- (c) Press office Management
- (d) Effective Government Relations for Oil & Gas Sector
- (e) Planning and Managing PR campaigns
- (f) Event Management Specialist

## **HR Management**

- (a) Human Resources Development & Personnel Management
- (b) The Leadership of inclusion
- (c) HR Analytics
- (d) Internal consultancy skills at work
- (e) Employee Relations and engagement
- Pension Fund investment Strategies

## **ENERGY COURSES**

### **Oil & Gas Technology**

- (a) Production Planning & Scheduling in Petroleum Refineries
- (b) Refinery Process Yield Optimization
- (c) Gas Conditioning & processing
- (d) Oil Production and Processing Facilities
- (e) Flow Station and Process Safety Optimization
- (f) Integrated Field Development Planning
- International Gas Business



## **Energy Transition**

- (a) Developing Clean Energy and Hydrogen Economy from Sustainable Ammonia Production
- (b) Carbon Management
- (c) Business and climate change
- (d) Low Carbon Development
- (e) Advanced Energy Economics
- (f) Waste Management and Circular Economy

## **Renewable Energy**

- (a) Renewable Energy and Sustainability
  - (b) Modern Trends in Renewables
  - (c) Renewable Energy Including Ethanol
  - (d) Renewable Energy Development and Market Strategies
  - (e) Impact of Renewable Energy sources
- Mastering Renewable & Alternative Energies

## **FINANCE & INVESTMENT COURSES**

### **Banking & Financial Regulation**

- (a) Banking & Financial Intermediation
- (b) Anti-Money Laundering and Financial Crime Workshop
- (c) Certified Budget Analyst
- (d) Private Banking and Wealth Management
- (e) Asset & Liability Management
- (f) Blockchain and other emerging Technologies

### **Data Management & Analytics**

- (a) Certified Data Science Practitioner
- (b) Info-Graphics: Data Analysis and Reporting Techniques
- (c) Business Intelligence & Analytics for Finance Professionals
- (d) Practical Econometrics for Managerial Decision Making
- (e) Big Data Analytics for Supply Chain Optimization

### **Finance & Budgeting**

- (a) Project Appraisal: Financial and Economic Factors
- (b) Strategic Capital Investment, performance measurement and risk management
- (c) Value for money Audit
- (d) Financial Modelling and Petroleum Project Economics
- (e) Financial Excellence Programme
- (f) Budgeting, Planning & Management Reporting

## **OPERATIONS & LOGISTICS COURSES**

### **Civil & Construction Management**

- (a) Construction Plan Reading & Specification
- (b) Construction Cost Analysis and Management
- (c) SASO Technical Regulation for Building Materials
- (d) Maintenance Audit and Site Inspection
- (e) Advanced Building Information Modeling
- (f) Managing and Supervising Projects, Consultants and contractors

### **Contracts Management**

- (a) Claims Management and Dispute Avoidance
- (b) Managing Vendor Qualification, Performance & Contract Compliance
- (c) Artificial Intelligence and Contract Management
- (d) Effective Purchasing, Tendering & Supplier Selection
- (e) International Trade Law

### **Project Management**

- (a) Project Performance Measurement and Management
- (b) Project Risk Analysis & Management
- (c) Planning, Organizing & Controlling Projects
- (d) Commercial and Business Contracts

### **Public Private Partnership**

- (a) Negotiating and Managing PPP contracts
- (b) Public Private Partnership (PPP) Financing, Projects & Contracts

### **Purchasing Logistics & Supply Chain**

- (a) Excellence in Warehouse and Inventory
- (b) Inventory and Stock Control Management
- (c) Supply Chain Risk Management
- (d) Advanced logistics and Material Training

### **Quality & Audit**

- (a) Asset Management
- (b) Analytical and Auditing Skills
- (c) Quality Assurance and Management System
- (d) Construction Quality Control on site
- (e) Auditing Corporate Governance

## ENGINEERING & TECHNICAL COURSES

### **Corrosion, Metallurgy & Inspection**

- (a) Risk Based Strategies for Inspection & Maintenance (RBI & RBM)
- (b) Corrosion Management Masterclass
- (c) Maintenance Audit and Site Inspection
- (d) Corrosion and Concrete Protection

### **Electrical Engineering**

- (a) Electrical Drawings and Control Circuits
- (b) Utility Distribution System Planning
- (c) Electric Submersible Pumps
- (d) Troubleshooting & Maintenance of Electrical Equipment

### **Health, Safety & Environment**

- (a) Waste Management and Circular Economy
- (b) Behavioral based safety
- (c) Advanced Principles in Ports & Marine Terminals Management, Operations and safety
- (d) Energy Management Systems

### **Instrumentation & Process Control**

- (a) Process Measurement, Instrumentation & Process Control
- (b) Data Communication & Fieldbus system
- (c) Safety Instrumentation and Emergency Shut down systems
- (d) PLC, Telemetry & SCADA technologies.
- (e) Distributed Control Systems

### **Maintenance Engineering**

- (a) Centrifugal Compressor & Steam Turbine
- (b) Optimising Equipment Maintenance & Replacement Decisions.
- (c) Implementing Effective Preventive & Predictive Maintenance
- (d) Modern Maintenance Technologies
- (e) Failure Mode Effect and Criticality Analysis (FMECA) Facilitator Skills Training

### **Mechanical Engineering Root Cause Analysis**

- (a) Fundamentals of Reservoir Engineering
- (b) Machinery Failure, Vibration & Predictive Maintenance
- (c) Root Cause Failure Analysis
- (d) Cathodic Protection for Port Infrastructure
- (e) Understanding and preventing Process Equipment Failures

## ENGINEERING & TECHNICAL COURSES

### Security Management

- (a) Conducting Security Surveys and assessments
- (b) Advanced Business Resilience
- (c) Maritime Security Management and Control
- (d) Cyber Security Monitoring, Event Management and Incident Response in Intelligent Transportation Systems

### Mining Engineering

- (a) Introduction to Mining and Mining Finance
- (b) Material Selection in Oil and Gas Upstream
- (c) Mining Environmental Management
- (d) Behavioral Safety in Mining

### Emergency & Crisis Management

- (a) Disaster Victim Identification
- (b) Incident & Crisis Response Communication
- (c) Crisis Leadership and Human Behavior
- (d) Advance Business Resilience

## SECTOR SPECIFIC COURSES

- Certified Training Courses
- Healthcare Management
- MINI MBA Series
- Police & Law Enforcement
- Public Sector & Public AFFAIRS
- Defense & National Security
- Traffic Management
- Hospitality & Tourism
- Urban Planning and Development
- Ships & Port Management
- Social Insurance & Retirement
- Agri-Business Development



# FEEDBACK FROM SATISFIED CLIENTS

Explore first-hand accounts of professionals who have found success through HTS's training. These testimonials highlight the transformative impact of our programs on individuals and organizations, providing a glimpse into the tangible results achieved through our commitment to excellence.

## Success Stories that Inspire:

Delve into success stories that exemplify the potential unlocked through HTS's training. From career advancements to organizational growth, these narratives serve as inspiration for those considering a journey with HTS, demonstrating the profound and lasting impact of our programs.

In essence, HTS's global industry recognition is not just a validation of our excellence; it is a testament to the transformative power of our training solutions. Below are the stories of individuals whose professional trajectories have been shaped and elevated through the HTS experience.

# SUCCESS STORIES OF SATISFIED CLIENT'S

Holakin Training Services completely transformed my approach to project management. Their dynamic training style and real-world examples made complex concepts easy to understand and apply. I feel more confident and capable in my role than ever before!

- **Halima D.**

I've attended numerous training sessions in my career, but none have been as engaging and impactful as those delivered by Holakin Training Services. Their trainers are true experts in their field, and their passion for knowledge transfer is contagious. I highly recommend Holakin Training Services to anyone looking to enhance their skills.

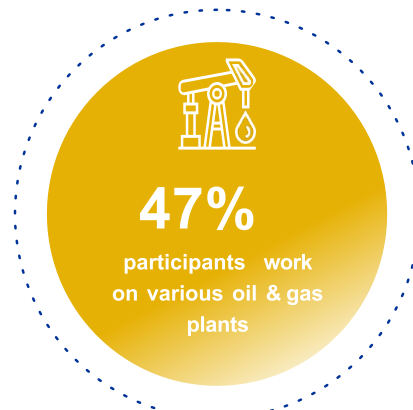
- **Ayo I.**

The training I received from Holakin Training Services was nothing short of life-changing. Not only did I gain valuable technical skills, but I also developed a deeper understanding of industry best practices and trends. Holakin Training Services has truly set the standard for excellence in training.

- **Hassan W.**

Holakin Training Services goes above and beyond to ensure that their training programs are relevant, practical, and tailored to the needs of their audience. I appreciated the hands-on approach and personalized attention I received throughout the training. It's evident that HTS is committed to the success of their clients.

- **Michael R.**



# Our Clients

"Our clients are at the heart of everything we do, benefiting from our unwavering commitment to quality, innovation, and exceptional service."

Empowering our clients with excellence and innovation since 2019.



## LICENSES AND AFFILIATIONS



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